

## 50 Most Common Job Interview Questions for New Graduates

1. Tell me about yourself. –or- Tell me something about yourself that isn't on your résumé.
2. What do you know about our organization?
3. Why are you interested in working for our organization?
4. What are your short term (or long term) career plans?
5. Tell me about one of your goals and your plan to achieve it.
6. What are your strengths?
7. What are your weaknesses? -or- In what areas would you like to improve?
8. Are you willing to relocate?
9. Are you willing to travel? How much?
10. Are you willing and able to work some evenings and weekends?
11. Describe one of your most recent successes. –or- What are you most proud of?
12. What motivates you to do your best work?
13. Describe your ideal job.
14. Describe your best boss (or teacher).
15. Describe your worst boss (or teacher).
16. Who is your role model and why? -or- Who do you admire most and what qualities do they possess?
17. How have your education and experience prepared you for this job?
18. Why is your GPA not higher?
19. Why weren't you more involved in extra-curricular activities or service learning?
20. What was your most valuable class? Least valuable class?
21. Use three adjectives to describe yourself as an employee.
22. What have you learned this week? What is the most useful thing you've learned this month?
23. What causes you stress?
24. How do you process information? make decisions? solve problems? Give an example.
25. How do you manage multiple priorities? How do you multi-task?
26. Why should I hire you?
27. What makes you the best candidate for this position?
28. Why did you choose to attend your college?
29. Why did you choose your last employer (or your last job)?
30. What are you looking for in a job? -or- What are your top 3 job values?
31. Why are you looking to leave your current position?
32. What is your salary requirement?
33. What would you do if you saw another employee stealing from the company?
34. What questions do you have for me?
35. Tell me about a time when you had to deal with a difficult/angry customer or person.
36. Tell me about a time that you failed.
37. Tell me about a time that you had to do the impossible.
38. Tell me about a time that you had to take on a leadership role.
39. Tell me about a time that you had to work with a group that was not working well together.
40. Tell me about a time that you had to tell someone of importance, "no".
41. Tell me about a time when you faced an ethical dilemma.
42. Tell me about a time that you had to make an on-the-spot or split-second decision.
43. Tell me about a time you had to deal with an ambiguous situation.
44. Tell me about a time you had to deal with conflict or a misunderstanding.
45. Tell me about a time you had to apologize for something.
46. Tell me about a time you did more than what was expected of you.
47. Tell me about a time you dealt with a personal or professional disappointment.
48. Tell me about a time that you had to adapt.
49. Tell me about a time you were able to persuade someone to do something or to change their mind.
50. Tell me about a time you had to defend a choice that you made.

*To review your potential answers to these or other questions, contact the Career Development Office at [fugettsb@mountunion.edu](mailto:fugettsb@mountunion.edu) or 330-823-8685 to schedule an appointment.*